

EXPERT SOLUTIONS

Absence Management

YOUR TRUSTED PARTNER

Navigating the complexities of leave programs requires time, focus, and regulatory expertise. For many human resources (HR) professionals, these responsibilities come on top of an already demanding workload. With extensive experience across leave types and jurisdictions, we deliver reliable, customized solutions that protect your organization and support your workforce.

FEATURES

- › Single point of contact for streamlined communication
- › Complete intake, documentation, and eligibility tracking
- › Online access, real-time reporting, and secure data protection
- › Custom leave programs tailored to your policies and population
- › Nationwide compliance support across all leave types



BENEFITS

- › Ensure compliant, consistent leave administration
- › Reduce internal workload and streamline HR operations
- › Improve employee experience through clear, timely communication
- › Operate with a partner that functions as an extension of your HR team
- › Support smoother return-to-work transitions

SERVICES

Bereavement Leave

- Management of employer-defined bereavement policies, including documentation and scheduling support

Family Medical Leave Act (FMLA)

- Full administration of federal and state-equivalent leave programs, including eligibility tracking, documentation management, and job protection compliance

Military Leave

- Coordination of military-related leave under USERRA, including job protection and benefit continuation support

Personal Medical Leave

- Oversight of non-FMLA medical leave for employees who are ineligible for FMLA or have exhausted their leave entitlement

Short-Term Disability (Self-Funded)

- End-to-end management of employer-funded STD programs, including intake, eligibility, and coordination with other leave types

State Paid Leave

- Administration of state-mandated paid family and medical leave programs, with built-in compliance and reporting support



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Expertise You Can Trust.